

## **GESTAMP IN THE FACE OF COVID-19**

The impact of the COVID-19 pandemic is a challenge of exceptional proportions. In the case of Gestamp, we have been dealing with it at our plants in China since it began weeks ago.

Thanks to everyone's effort and commitment, we have overcome the initial weeks of virulence by trying to limit the impact on our operations as much as possible. Today, our plants in China are fortunately and gradually returning to normal, after a complicated period.

The priority at Gestamp has always been the safety and well-being of its employees and the service to its customers within this complicated situation. And that is exactly what we are doing in the other countries where we operate and which are being impacted by COVID-19.

The spread of this pandemic to multiple countries is leading the Group to take measures in order to preserve health and guarantee service to our customers. To this end, the company calls on its staff to apply precautionary, preventive and prophylactic criteria by observing the appropriate measures. Likewise, Gestamp is in permanent dialogue with the workers' representatives.

In different work centers, depending on their location, risk exposure and duties, specific measures have been provided. Gestamp keeps employees informed, monitors the evolution of suspicious cases in the work environment and acts accordingly to guarantee the normal operation of the facilities as much as possible.

Furthermore, the company is managing the relationship with the rest of its stakeholders with maximum transparency (shareholders, investors, suppliers, authorities and the media, among others).

### **CONTINGENCY PLAN FOR COVID-19**

Although it is not possible to anticipate the behavior of Covid-19, it may have an effect on manufacturing plants, as these are closed spaces with direct and close contact between employees.

To this end, Gestamp is executing a Contingency Plan of mandatory implementation in all production centers, and which aims to anticipate and reduce the impact of an infection on its workers, as well as the consequences that this pandemic could have on business.

The contingency plan contemplates the following lines of action:

- The preparation of an operational response that minimizes the spread of the virus while maintaining minimum production services.
- The protocol for action in the event of the appearance of infected workers in order to continue offering the best service to customers and ensuring the normal functioning of the supply chain.
- The preparation for possible alterations in the production chain which we are part of.

The daily management of this exceptional situation is carried out through a coordination committee. This interdepartmental committee conducts specific monitoring and analyses and takes the appropriate decisions on the evolution of the situation.

The priority at this time is to ensure safety for all staff at all workplaces, as well as to guarantee business continuity and service to our customers as much as possible.