



Energy Policy

Gestamp Automoción Group

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1.0	Energy Efficiency Department	Purchasing Director, ESG Director, H&S and Environment Director, Regulatory Compliance Unit and Series Production Global Director	Chief Operational Excellence Officer	Gestamp Automoción, S.A.	18 th July 2024

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1. Introduction and background

International ISO 50001 standard requires that companies' Top Management establish an appropriate energy policy for the purpose of the organizations to provide a framework to set and review objectives and energy targets. This requirement includes a commitment to ensure the availability of information and necessary resources to achieve these objectives and energy targets to satisfy applicable legal and other requirements related to energy efficiency, energy use and energy consumption.

2. Purpose

The main purpose of this Energy Policy (the **"Policy"**) is to establish a solid framework for efficient energy management, improving our energy performance and reducing energy consumptions and therefore costs, while strengthening our competitiveness in the global marketplace and minimizing environmental impact.

This Policy also establishes Gestamp's principles, objectives, and responsibilities in relation to energy use, providing a clear framework for the effective implementation of an energy management system.

3. Scope

This Policy shall be applicable to Gestamp Automoción S.A. and its subsidiaries (jointly **"Gestamp"** or the **"Group"**). Furthermore, Gestamp shall ensure adherence to this Policy by its third party-vendors, when applicable.

4. Policy definition: principles, objectives and responsibilities

At Gestamp we are committed to energy efficiency, environmental sustainability, and corporate social responsibility. We recognize that the responsible use of energy not only benefits our Group, but also the environment and the community in general. Therefore, Gestamp is committed to complying with the following principles, objectives and responsibilities within our operation.

4.1 Our principles

- We are committed to improve our energy consumption performance in a continuous way by identifying and implementing best practice, efficient equipment and effective technologies.
- We are committed to reduce our energy consumption in a continuous way by optimizing processes and promoting a culture of responsible energy use.
- We are committed to explore new technologies and innovative solutions continuously to allow us to reduce our environmental impact and improve our energy efficiency.
- We are committed to ensure the energy performance of all of our procured equipment and services.
- We are committed to comply with all laws, regulations and standards related to energy use and environmental protection throughout all our operations.
- We are committed to encouraging the participation of our employees in identifying energy improvement opportunities and promote awareness of the importance of energy efficiency at all levels of the organization.

4.2 Our objectives

- To monitor the energy consumption of the most representative production assets of all of our plants to analyze and make decisions based on real trusted energy consumption.
- To establish and review energy consumption reduction objectives and targets within the plants on an annual basis.
- To reduce our energy consumption in the coming years by implementing energy efficiency measures and actions in all of our production facilities and administrative offices.
- To Increase the use of renewable energy sources by promoting the implementation of solar, wind, water and geothermal energy systems to power part of our operations.
- To reduce CO2 emissions to the atmosphere linked to the reduction of energy consumption in all of our operations.

4.3 Our responsibilities

- Gestamp's Top Management is committed to providing the necessary resources for the effective implementation of this Policy and to review its performance periodically.
- All employees have the responsibility to comply with the requirements of this Policy and to actively contribute to the continuous improvement of our energy use performance.

5. Communication channels

It is essential to ensure that this Policy is disseminated to all stakeholders through the appropriate communication channels from time to time.

This Policy may be disseminated through the following channels available at the Group:

- Internal releases: releases circulated by e-mail, One Gestamp alerts, or newsletters to inform employees about the release of the Policy.
- Meetings and training sessions: organization of briefings, training sessions and workshops at a divisional or regional level, to explain the details of the Policy, the benefits of its implementation and the role of each employee related to the energy objectives.
- Posters and printed material: placement of informational posters in common areas, bulletin boards and work areas to remind employees of key aspects of the Policy.
- Intranet: dedicated section on the corporate intranet.
- Website: dedicated section on the Gestamp website.

6. Approval and implementation

This Policy has been approved by the Chief Operational Excellence Officer of the Company and will be reviewed and updated when necessary to adapt it to the legal, social economic or environmental reality at each moment. Any modification therein shall be approved in accordance with the same procedure.

The Energy Efficiency Department will be directly responsible for implementation of this Policy throughout the organization.