



Environmental Policy

Gestamp Automoción, S.A.

24th February 2021

CONTENTS

- 1. Commitment.....3
- 2. Aims..... ¡Error! Marcador no definido.
- 3. Monitoring compliance..... ¡Error! Marcador no definido.
- 4. Communication channels ¡Error! Marcador no definido.
- 5. Approval, supervision and updating of Policy ¡Error! Marcador no definido.

1. Commitment

In accordance with Board of Directors' Regulations of Gestamp Automoción, S.A. ("Company") the Board is responsible for defining and promoting the general policies and strategies of the Company and its group ("Gestamp Group").

Through this policy (the "Policy"), the Gestamp Group assumes the influence of its industrial activity on the environment and on the growing environmental requirements. In this sense, we are firmly committed to developing our activity based on the protection, conservation and respect for the environment, controlling and minimising the possible adverse environmental impacts of our production processes.

2. Aims

The objectives of this Policy are as follows:

- To encourage environmental training for all employees and internal stakeholders in order to raise awareness of the environmental aspects affecting the Gestamp Group and promote their active participation in environmental protection.
- To define a set of objectives and targets aimed at environmental improvement, the periodic review of which ensures that they are in line with the stated policy and guarantees continuous improvement.
- To comply with the environmental regulations applicable to the activities, products and services of the Gestamp Group and those commitments that the company voluntarily subscribes to, including the fight against climate change and air quality.
- To promote the development of processes and procedures that cause the minimum environmental impact, as well as the prevention, control and minimisation of the risks of environmental pollution that our activity could generate on the environment.
- To promote responsible consumption of natural resources, chemicals, raw materials and water, ensuring their sustainable management and the conservation of water quality and natural environments.
- To promote the reduction of waste generated in the development of our productive activity with the implementation and maintenance of a circular economy model.
- To inform and make the Gestamp Group's Environmental Policy available to all stakeholders.

3. Monitoring compliance

To this end, Gestamp Group has incorporated into its management the development, implementation and certification of an ISO 14001 or EMAS Environmental Management System in all our production centres, which not only guarantees compliance with the applicable regulations, but also contributes effectively to improving

the quality of life of the community. This Environmental Management System commits the entire organisational structure and promotes the development of procedures and the incorporation of materials and equipment that reduce adverse environmental impacts, controlling and improving the effectiveness of the measures implemented and contributing to improve the Group's competitiveness.

In addition, the Gestamp Group has developed an Environmental Indicator, implemented in 100% of our perimeter, which centralises environmental information and monitors the management of the plants in order to comply with the above requirements and measure our environmental performance, as well as to detect possible points for improvement and to extend and disseminate the best practices implemented.

Together with these two tools, in accordance with article 40 of the Regulations of the Board of Directors, the Audit Committee is responsible for proposing, supervising, reviewing and ensuring compliance with sustainability policies in environmental matters, such as this Policy.

4. Communication channels

The participation of all those who take part of Gestamp Group is crucial. There are communication channels in every facility as well as an anonymous corporate mailbox to allow any employee to make questions, suggestions and best practices. By means of the implemented Environmental Management System, the creation of technical teams who are active partners in making decisions related to environment, coordinate the everyday management of these topics and help with the communication of changes and new developments.

Additionally, the present Policy is available for shareholders, employees and other stakeholders in the web page of the Company (www.gestamp.com) and its content and is referred to in the Gestamp Group's Sustainability Report.

5. Approval, supervision and updating of Policy

This Policy has been approved by Board of Directors' of the Company.

This Policy will be reviewed and updated when necessary to adapt it to the legal, social economic or environmental reality each moment. Any modification therein will require the approval by Board of Directors'.