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GESTAMP AUTOMOCIÓN, S.A.

**IDENTITY, CURRICULUM AND CATEGORY OF MRS. CONCEPCIÓN RIVERO
BERMEJO
(FOURTH ITEM OF THE AGENDA)**

Identity and Curriculum:

Mrs. Concepción Rivero Bermejo holds a degree in Economics and Business Administration from the Autonomía University of Madrid, as well as an Advance Management Program from IESE, Madrid, and an Executive Program from Singularity University, California.

She is partner of Seeliger y Conde, executive search firm. She started her career at Telyco (a subsidiary of Telefonica) as Product Marketing Director. After that, she was Marketing Director at Amena (now called Orange) and Marketing Director at Xfera (now called Yoigo). Later on, she worked for Nokia as CEO of the Iberia business and as SVP of Telefonica global business at Nokia for 7 years while also serving as a member of the Global Brand Board of the company. After that, she moved to Telefonica as Global Director of the Devices Business Unit, and later, as Global Marketing Director. Her last role at Telefonica was as Deputy General Director of Digital and Commercial Global Unit. Afterwards, she was Senior Advisor at Ericsson and President of the International Women Forum.

She currently serves as independent director at Cellnex Telecom (IBEX35). She also serves as member of the advisory board of Mutual Society of Lawyers, Madein Mobile and TuvSud. Furthermore, she is today member of the board of the Spanish Directors Association (AED) and Vice-President of International Women Forum Spain.

Category of Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: She does not hold any shares.

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GESTAMP AUTOMOCIÓN, S.A.

IDENTITY, CURRICULUM AND CATEGORY OF MR. TOMOFUMI OSAKI
(FIFTH ITEM OF THE AGENDA)

Identity and Curriculum:

Mr. Tomofumi Osaki was graduated from the Economics faculty of the Wakayama University, Japan.

For the last 29 years, he has been working at Mitsui Group developing his experience in the steel sector through a variety of executive positions worldwide. He currently is the Operating Officer of the Iron & Steel Products Business Unit. Before joining the Mitsui Group, he was the Financial Officer at CAEMI Mineracao e Metalurgia for 7 years. At Mitsui Group, he was the General Manager in the Investment Department of Mineral & Metal Resources Business Unit, and later post General Manager of the Investment Department of the Iron & Steel Product Business Unit in Japan. After that, at Mitsui's New York Offices, he developed different executive positions such as General Manager in the Investment Department for the Financial Management Division, among others. After that, back in Tokyo, he was appointed General Manager of the Automotive Parts Business Division, and later General Manager of the Investment Administration Department.

He is Director of certain companies belonging to Mitsui Group, and a company participated by Mitsui Group, Bangkok Coil Center. He is also Director of certain companies of Acek Group (including companies of Gestamp Automoción Group, and Gonvarri Group). In the past, he was part of the management bodies of some Mitsui Group's companies, Siam Yamato Steel, Vina Kyoei Steel, Mahindra Sanyo Special Steel, MS Avant, as well as, of the Board of Directors of Gestamp Automoción between 2017 and 2019.

Category of Director: Proprietary Director.

Shares held in Gestamp Automoción, S.A.: He does not hold any shares.

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GESTAMP AUTOMOCIÓN, S.A.

**IDENTITY, CURRICULUM AND CATEGORY OF MR. NORIMICHI HATAYAMA
(SIXTH ITEM OF THE AGENDA)**

Identity and Curriculum:

Mr. Norimichi Hatayama has a bachelor's degree in Arts from the Tokyo University of Foreign Studies (TUFS), and he holds an International Student Program from the Tecnológico de Monterrey University, Mexico.

He has a wide professional experience in the steel sector, with more than 20 years working for Mitsui Group, through different positions worldwide. He is the General Manager of the Automotive Parts Department of the division of the same name. He started his professional career in 1998 at Mitsui, holding different positions at the Bar, Shapes & Rails Division, as well as, at the Flat Rolled Steel Overseas Division, in Tokyo. From 2009 to 2015 he was Assistant General Manager of the Steel Product Division for the Middles East, Chief Representative of Al-Khobar Office and General Manager of the Metal Department of the Saudi Arabia branch of Mitsui. After that, and before holding his current position, he was appointed General Manager of the Rail Oversees Department of the Pipe, Plate, & Rail Overseas Division.

He is also Director of certain companies of Acek Group (including companies of the Gestamp Automoción Group).

Category of Director: Proprietary Director.

Shares held in Gestamp Automoción, S.A.: He does not hold any shares.
