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# Shareholders' meeting 2026 Gestamp Automoción, S.A.

IDENTITY, CURRICULUM AND CATEGORY OF THE MEMBER OF THE BOARD THAT WILL BE APPOINTED, RE-ELECTED AND RATIFIED, AS APPLICABLE, UNDER ITEM 5 OF THE AGENDA

## 1. Mr. Norimichi Hatayama

### Identity and Curriculum

He has a Bachelor's degree in Arts from the Tokyo University of Foreign Studies (TUFS), and he holds an International Student Program from the Tecnológico de Monterrey Institute, Mexico.

He has wide professional experience in the steel sector, with more than 25 years working for Mitsui Group, through different positions worldwide. He currently serves as General Manager of the Mobility Value Chain Business Division of the Iron & Steel Products Business Unit at Mitsui & Co., Ltd.

He started his professional career in 1998 at Mitsui, holding different positions at the Bar, Shapes & Rails Division, as well as at the Flat Rolled Steel Overseas Division, in Tokyo. From 2002 to 2003, he was assigned to Mexico as a trainee, including assignments at Tecnológico de Monterrey and Mitsui de Mexico, S. de R.L. de C.V. From 2009 to 2015 he was Assistant General Manager of the Steel Product Division for the Middles East, Chief Representative of Al-Khobar Office and General Manager of the Metal Department of the Saudi Arabia branch of Mitsui. From May 2015, he was appointed General Manager of the Rail Overseas Department of the Pipe, Plate, & Rail Overseas Division in Tokyo head office. After that, from 2018 he was appointed the General Manager of Automotive Body Parts Department of the Automotive Parts Business Division. From 2021, and before holding his current position, he was based in London at Mitsui & Co. Europe PLC, serving as General Manager of the Steel Business Development & Investment Department and General Manager of the Steel Department.

### Category of the Director

Proprietary Director.

### Shares held in Gestamp Automoción, S.A.

He does not hold any shares.

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