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REPORT ISSUED BY THE BOARD OF DIRECTORS OF GESTAMP AUTOMOCIÓN, S.A. REGARDING THE RESOLUTION REFERRED TO IN ITEM 5 OF THE AGENDA FOR THE 2026 GENERAL SHAREHOLDERS' MEETING

Ratification of the appointment by co-optation and re-election

1. BACKGROUND.

Mr. Makoto Takasugi submitted, by letter sent to Gestamp Automoción, S.A. (hereinafter “**Gestamp**” or the “**Company**”), his resignation, effective as of April 6, 2026, from his position as a member of the Company’s Board of Directors, in the capacity of a proprietary director, having been appointed at the proposal of the shareholder Acek Desarrollo y Gestión Industrial, S.L.

In order to fill the vacancy on the Company’s Board of Directors resulting from the resignation of Mr. Makoto Takasugi, Acek Desarrollo y Gestión Industrial, S.L., in exercise of its right to proportional representation, proposed the appointment of Mr. Norimichi Hatayama as a member of the Board of Directors through the co-optation procedure, a proposal that was approved by the Board of Directors, following a favourable report from the Nomination and Compensation Committee. It is hereby noted that the proposal by Acek Desarrollo y Gestión Industrial, S.L. was made at the request of Mitsui & Co., Ltd., in accordance with the rights accruing to that company under the shareholders’ agreement entered into between Acek Desarrollo y Gestión Industrial, S.L., Mitsui & Co., Ltd., and Gestamp 2020, S.L. (clause 7.1. (b)), a shareholders’ agreement filed with the CNMV on April 7, 2017.

2. PURPOSE OF THIS REPORT.

Article 529decies of the current Capital Companies Act requires, among other requirements, that any proposal for the appointment or reelection of members of the Board of Directors of a listed company be accompanied by a supporting report from the Board assessing the competence, experience, and merits of the proposed candidate.

The purpose of this report is to comply with the provisions of the aforementioned regulation. It has been prepared by the Company’s Board of Directors to justify the proposal being submitted for approval by the Company’s Ordinary General Shareholders’ Meeting, convened for May 13, 2026, at 12:30 p.m., on first call, and the following day, May 14, 2026, at the same time, on second call, under item 5 of the Agenda.

3. ANALYSIS OF THE PROPOSED CANDIDATE.

As part of its work to develop and periodically update the Board of Directors’ skills matrix, the Nomination and Compensation Committee, at its meeting on December 16, 2026, approved the Board of Directors’ skills matrix currently in effect.

In this regard, in light of the aforementioned matrix, the Board of Directors confirms that the profile and capabilities of the candidate, Mr. Norimichi Hatayama, are those required to address the challenges and opportunities that the Company is expected to face in the short, medium, and long term.

Mr. Norimichi Hatayama’s professional profile is as follows:

He has a Bachelor’s degree in Arts from the Tokyo University of Foreign Studies (TUFS), and he holds an International Student Program from the Tecnológico de Monterrey Institute, Mexico.

He has wide professional experience in the steel sector, with more than 25 years working for Mitsui Group, through different positions worldwide. He currently serves as General Manager of the Mobility Value Chain Business Division

of the Iron & Steel Products Business Unit at Mitsui & Co., Ltd.

He started his professional career in 1998 at Mitsui, holding different positions at the Bar, Shapes & Rails Division, as well as at the Flat Rolled Steel Overseas Division, in Tokyo. From 2002 to 2003, he was assigned to Mexico as a trainee, including assignments at Tecnológico de Monterrey and Mitsui de Mexico, S. de R.L. de C.V. From 2009 to 2015 he was Assistant General Manager of the Steel Product Division for the Middles East, Chief Representative of Al-Khobar Office and General Manager of the Metal Department of the Saudi Arabia branch of Mitsui. From May 2015, he was appointed General Manager of the Rail Overseas Department of the Pipe, Plate, & Rail Overseas Division in Tokyo head office. After that, from 2018 he was appointed the General Manager of Automotive Body Parts Department of the Automotive Parts Business Division. From 2021, and before holding his current position, he was based in London at Mitsui & Co. Europe PLC, serving as General Manager of the Steel Business Development & Investment Department and General Manager of the Steel Department.

In this regard, the Board of Directors has assessed the suitability of the candidate and justifies his suitability on the following grounds:

- (i) the candidate's extensive experience in management roles and in positions related to strategy development and execution;
- (ii) a professional background in fields relevant to the Company, particularly in the steel and automotive sectors, and specifically in the Gestamp business, having served on the Company's Board of Directors from 2020 to 2024;
- (iii) his experience in international environments, given that the candidate has held various positions within the multinational Mitsui Group in different regions;
- (iv) his status as a proprietary director, given that he meets the criteria established in Article 529-duodecies of the Capital Companies Act and is not subject to any of the grounds for incompatibility or legal or statutory prohibition, nor is he in a situation of conflict of interest with the Company;
- (v) his sufficient and necessary availability to perform the role; and
- (vi) his contribution to diversity in the composition of the Board of Directors, in accordance with the guiding principles of the Board of Directors' Selection and Diversity Policy and the criteria established in the Board of Directors' Guidance on Knowledge, Skills, Diversity, and Experience.

4. CONCLUSION.

In view of the above, the Board of Directors concludes that Mr. Norimichi Hatayama possesses the necessary competence, experience, and qualifications to serve as a member of the Company's Board of Directors and hereby issues this favorable report for the purpose of his ratification and reelection by the Ordinary General Meeting of Shareholders.

5. FULL TEXT OF THE PROPOSED RESOLUTION SUBMITTED FOR CONSIDERATION AND APPROVAL BY THE GENERAL SHAREHOLDERS' MEETING.

5. *“Ratification of the appointment through the co-optation method and re-election of Mr. Norimichi Hatayama as a member of the Company’s Board of Directors, with the category of proprietary director.*

To ratify the appointment of Mr. Norimichi Hatayama as a member of the Company’s Board of Directors, made through the co-optation procedure by the Board of Directors at its meeting held on April 7, 2026, and to re-elect him for the term of 4 years, in the capacity of proprietary director.

Mr. Norimichi Hatayama will accept his position by any of the means admitted by law. It is stated that this agreement is adopted at the proposal of the Board of Directors, following a report from the Nomination and Compensation Committee, for submission to the General Shareholders' Meeting in compliance with the provisions of article 529 decies. 4. of the Capital Companies Act.

Likewise, it is stated that a report supporting the proposed resolution presented here has been prepared by the Board of Directors and made available to shareholders.”

Madrid, 7 April 2026