

This document is a translation into English of an original document drafted in Spanish. This translation is for information purposes only, therefore, in case of discrepancy, the Spanish version shall prevail.



2026 General Shareholders' Meeting of Gestamp Automoción, S.A. Right to Attend, Proxies, and Voting

Right to attend.

In accordance with the provision 12 of the By-laws, the owners of shares registered in the corresponding share book entry at least five (5) days before the date on which the Meeting is to be held will be entitled to attend the General Shareholders' Meeting. Said circumstance must be accredited by the Card, which must be duly signed and completed in the sections regarding the shareholder's information and personal attendance at the Meeting.

In addition to presenting the Card, for the purpose of verifying the identity of the shareholders, at the entrance to the location where the General Shareholders' Meeting is held, attendees will be asked to present their National Identity Card, passport, or Foreigner's Identity Card (T.I.E.) upon entering the venue where the General Meeting is being held. Furthermore, in the case of a legal entity, a power of attorney must also be presented.

Right to proxies.

In accordance with the provisions set forth in Article 12 of the By-laws and Article 10 of the Regulations on the General Shareholders' Meeting, any shareholder who is entitled to attend may be represented at the General Shareholders' Meeting by another person, even if the latter is not a shareholder, with the proxy being granted in writing and specifically for the Meeting. The proxy must be completed and signed by the shareholder, signing the Card, duly signed and completed in the sections regarding the shareholder's information and the proxy.

Proxy by email or post.

In accordance with the provisions set forth in Article 10 of the Regulations on the General Shareholders' Meeting, shareholders may grant their Card sending it by email or post, for which purpose they must verify their status as shareholders and send the Card, along with all other supporting documentation, must be sent by email (accionistas@gestamp.com) or -sent for the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) - by post to:

- (i) the offices in Madrid (Calle Alfonso XII 16, 28014, Madrid) or, alternatively, to
- (ii) the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia).

Proxy by the Company's website.

In accordance with the provisions of Article 10 of the Regulations on the General Shareholders' Meeting, shareholders may appoint a proxy through voting and proxy platform available at the Company's website (www.gestamp.com), in the "Investors and Shareholders" – "Corporate Governance" section, under "General Shareholders' Meeting"; following the instructions specified in that section and completing the forms available there. To do so, they must verify their identity using by one of the following methods (i) the Electronic User Certificate issued by the Spanish Public Certification Authority (CERES), under the Fábrica Nacional de Moneda y Timbre, provided that no revocation has been recorded; (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates (the certificate shall be obtained by the shareholder, at no cost to the Company, and must be valid at the time of voting); or (iii) the username/password credentials that the shareholder will receive at their email address, upon request via a credential request form available on the proxy and voting platform itself, once the Company has verified the shareholder's identity and shareholder status.

Common Rules for Exercising the Right of Representation.

A shareholder who grants a proxy for the General Meeting through any of the methods set forth in this notice must inform the person designated as proxy of the proxy granted in their favor. The proxy must be accepted by the proxy holder; without such acceptance, the proxy cannot be exercised. To this end, the representative must also sign the Card through which the delegation was made, retaining a copy thereof for the purpose of presenting and submitting it at the shareholder registration desks at the place and date designated for the General Meeting. Therefore, the person to whom the proxy is granted must exercise it by attending the Meeting in person. Upon entry to the venue where the General Meeting is held, in addition to presenting the document evidencing the power of attorney, the proxy will also be required to verify their identity by presenting their National Identity Card, passport, or Foreigner's Identity Card (T.I.E.), and, furthermore, in the case of a legal entity, the power of attorney deed.

In cases of legal representation, the proxy's authority to act on behalf of the shareholder must be verified by submitting a simple copy of the corresponding power of attorney or deed of delegation of authority.

The Chair and the Secretary of the General Meeting shall have the broadest powers permitted by law to determine the validity of the document, evidencing proxy representation.

Proxies granted by email, by postal mail, or through the Company's website may be submitted starting on the date of publication of the notice of meeting and must be received by the Company at least **twenty-four (24) hours prior to the time scheduled for the General Meeting** on first call, that is, **before 12:30 p.m. on May 12, 2026**.

Unless the shareholder expressly designates another representative, the proxy shall be deemed to have been granted to the Chair (subject to the rules regarding voting instructions in the absence of specific instructions and in cases of conflict of interest, as set forth in this notice).

Once granted, the proxy may be revoked by the shareholder through express revocation using the same method employed to grant it and within the established timeframe, or by the shareholder's personal attendance at the General Meeting.

In cases where the shareholder exercised their right to proxy, and for the purposes of the provisions set forth in Articles 523 and 526 of the Companies Act, it is hereby reported that they may be subject to a conflict of interest in connection with: (i) the fifth item on the Agenda, Mr. Normichi Hatayama, regarding the proposal for his ratification and reelection; (ii) sixth item of the Agenda, all members of the Board, regarding the Annual Report on the Remuneration of the Directors; and (iii) as applicable, all members of the Board in the circumstances set out in sections b) or c) of Article 526.1 LSC, (dismissal or removal of directors and exercise of the derivative action) that could be presented off the Agenda under the Act. In connection with these items, if the represented party has not provided specific voting instructions, the proxy, unless expressly indicated otherwise on the Card or on the platform provided for electronic proxy and voting, will be understood to have been granted to the Secretary of the General Shareholders' Meeting.

Voting right.

Shareholders who are entitled to attend may vote by personally attending and voting at the Meeting with the Card signed with the shareholder information and personal attendance at the General Shareholders' Meeting sections duly filled in.

Sending the vote via email or post.

In accordance with the provisions set forth in Article 14 of the Regulations on the General Shareholders' Meeting, shareholders may exercise their voting right by submitting it to the Company by email or post. To this effect, shareholders must sign the Card with the shareholder information and distance voting sections duly filled in, stating their vote by checking the corresponding box with a cross.

The Card duly filled in and signed, may be sent to the Company by email (accionistas@gestamp.com) or -sent for the attention of the Secretary of the Board of Directors (ref: General Shareholders' Meeting 2026) - by post to:

- (i) the offices in Madrid (Calle Alfonso XII 16, 28014, Madrid) or, alternatively, to
- (ii) the registered office (Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia).

Sending the vote via the Company's website.

In accordance with the provisions of Article 14 of the Regulations on the General Shareholders' Meeting, shareholders may cast their votes via the Company's website (www.gestamp.com), in the "Investors and Shareholders" – "Corporate Governance" section, under "General Shareholders' Meeting"; following the instructions specified in that section and completing the forms available there. To do so, they must verify their identity using one of these methods (i) the Electronic User Certificate issued by the Spanish Public Certification Authority (CERES), under the National Mint and Stamp Factory, provided that no revocation has been recorded; (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates (the certificate shall be obtained by the shareholder, at no cost to the Company, and must be valid at the time of voting); or (iii) the username/password credentials that the shareholder will receive at their email address, upon request via a credential request form available on the proxy and voting platform itself, once the Company has verified the shareholder's identity and shareholder status.

Common rules for the exercise of voting rights.

Should any shareholders who submits their votes using any of the methods provided for in this notice, and who does not mark any or all of the boxes intended to indicate their vote on the items on the agenda, shall be deemed to wish to vote in favor of the respective proposals made by the Board of Directors.

Postal votes will be rendered ineffective by the shareholder's subsequent express revocation effected by email or post for the issue and within the period established for this, or by the personal attendance at the General Shareholders' Meeting of the shareholder who had voted by email or post or the attendance of their representative.

Votes cast by email, post, or through the Company's website must have been received by the Company at least 24 hours before the time scheduled for holding the General Shareholders' Meeting on first call, that is, before **12:30 p.m. on 12 May 2026**. Otherwise, such vote will be deemed not to have been cast. After the aforementioned deadline, only the in-person votes cast at the General Shareholders' Meeting by the shareholder or the person validly representing them will be admitted. Shareholders who vote remotely by email, post, or through the Company's website, will be considered as being present for the purposes of the constitution of the General Shareholders' Meeting.

Votes cast by email, post, or through the Company's website, shall be null and void if subsequently and expressly revoked by the shareholder using the same method used for submission and within the established deadline, or if the shareholder who submitted the vote attends the General Meeting in person or through a representative.

Proxies and voting in the case of addenda to the call.

If, as a result of exercising the right to include new items on the Agenda held by shareholders representing at least three percent (3%) of the share capital, a supplement to this call is published, shareholders who had granted a proxy or who had voted before the publication of said supplement, in accordance with the procedures and methods described in the preceding paragraphs, and using the same method used for the delegation of vote or the original vote cast, may:

- a) Grant once again their proxy with the corresponding voting instructions, or vote again, with respect to all the items on the Agenda (including both the initial items and the new items incorporated through the supplement), in which case the proxy granted or the vote cast previously will be deemed to have been revoked, without any effect; or
- b) Fill in the corresponding voting instructions for the representative initially appointed (which must be the same, with no other being appointed) solely with respect to the new items on the Agenda incorporated through the supplement.

For the above purposes, the Company will make a Card available to shareholders on its website (www.gestamp.com), including the new items on the agenda that are the subject of the addendum to the call.

In the event that the shareholder had granted their proxy before the publication of the addendum and they did not perform any of the actions stated under paragraphs (a) and (b) above, the representative will vote in the manner they understand to be most favourable to the represented party's interests, unless it is expressly instructed on the Card through which the proxy was granted already sent that the representative must abstain with respect to any new items.

In the event that the shareholder had voted by any of the methods allowed in this call before the publication of the addendum and they did not perform any of the actions stated under paragraphs (a) and (b) above, it will be understood that they grant their proxy in favour of the Chairman of the General Shareholders' Meeting to vote on said new items (applying the rules on voting in the case of no instructions and in cases of conflicts of interest), unless it is expressly stated on the document already issued through which the voting right by post was made, that the shareholder opposes said proxy, in which case it will be understood that the shareholder abstains in connection with said proposed resolutions.

Data protection.

Personal data sent by the shareholders to the Company in order to exercise their rights to attend, grant proxies and vote at the General Shareholders' Meeting, or provided by the banking institutions and Securities Companies and Agencies in which said shareholders have deposited their shares through the entity legally authorised to keep the share book entry, Iberclear, will be processed by the Company as responsible for the processing, with the purpose of managing the development, compliance and control of existing shareholder relations and the execution and fulfilment of its legal obligations. The Company will process identification, contact, economic and investment data.

In accordance with applicable legal obligations, the Company is entitled to transfer personal data sent by the shareholders to public authorities. The Company is also entitled to transfer these data to its subsidiary Gestamp Servicios, S.A. domiciled at Alfonso XII no.16, 28014 Madrid, and VAT A-82275330 for the same processing purpose, and which will be then responsible for his processing.

Personal data sent by shareholders shall be kept as long as this purpose exists and, on a later stage, some of these data shall be blocked when required by law. After the legal term, these personal data shall be destroyed.

In the same way, shareholders are informed about the technical and organizational measures adopted by the Company that guarantee the security of all personal data and avoid data tampering, loss, data processing or unauthorized access considering technology, type of data and risks. The data will be treated by ensuring respect and compliance of guarantees and principles of EU Regulation 2016/679 and Organic Law 3/2018 on the Protection of Personal Data and digital rights guarantee in any case.

Shareholders may exercise their rights of access, correction, cancellation/suppression, opposition, limitation and portability by sending an e-mail to dataprotection@gestamp.com, or through ordinary post to the Company located at the following address; Polígono Industrial de Lebario, s/n, Abadiano, 48220, Bizkaia, España, identifying as a shareholder, with ID photocopy or equivalent document and being specific about the request.

Likewise, in case of considering data protection rights violated, shareholders may interpose a claim to the competent

authority for Data Protection (“Agencia Española de Protección de Datos”, www.agpd.es).

Broadcast of the Ordinary General Meeting of Shareholders.

The Ordinary General Shareholders' Meeting will be held only face to face. This means that the exercise of the rights of attendance, representation and vote may only be exercised in the manner established in this call, that is, either attending and voting at the place and time indicated in this call for the General Meeting, or by submitting, prior to the meeting, the the vote or representation by email, post or through the Society's website.

However, in compliance with Recommendation 7 of the Code of Good Governance of listed companies of June 2020, of the National Securities Market Commission, persons interested in following the holding of the Ordinary General Shareholders' Meeting, whether they are shareholders or not, they may do so through the Company's website (www.gestamp.com).
