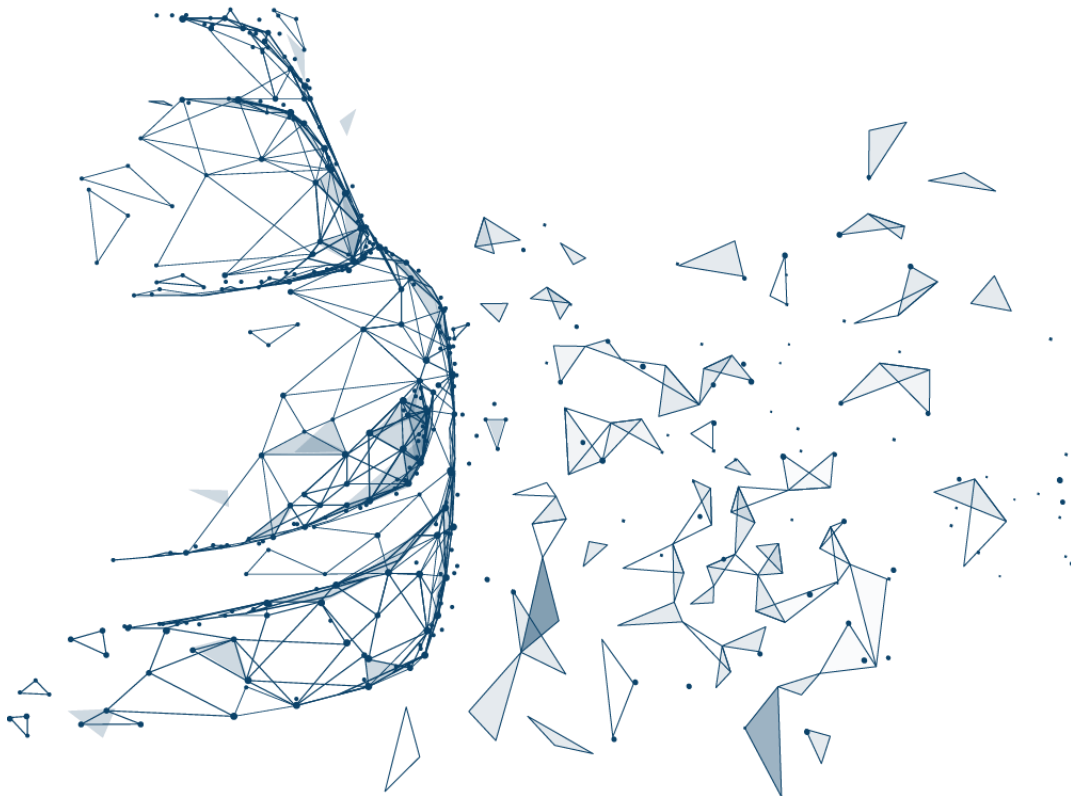


*This document is a translation into English of an original document drafted in Spanish. This translation is for information purposes only, therefore, in case of discrepancy, the Spanish version shall prevail.*



# Shareholders' meeting 2025 Gestamp Automoción, S.A.

IDENTITY, CURRICULUM AND CATEGORY OF THE MEMBERS OF THE BOARD THAT WILL BE APPOINTED, RE-ELECTED AND RATIFIED, AS APPLICABLE, UNDER ITEM 5 OF THE AGENDA



## 1. MS. PATRICIA RIBERAS LÓPEZ

### Identity and Curriculum

Has a degree in Business Administration and Management (B.A.) from Babson College in Boston (USA), and a Master's degree in Business Administration (MBA) from Columbia Business School in New York (USA).

Before joining the Gestamp Group, she worked in strategic consulting at Roland Berger in Spain, France and Switzerland. Later, she was an account manager at the Endeavor Foundation in Spain.

Ms. Patricia Riberas López joined the Gestamp Group in 2018 as Director of Sales and Marketing Control; later in 2020 she was appointed Director of Transformation and Organization; and since 2023 she has held the position of Director of Operational Excellence of the Gestamp Group.

She is also director of General de Alquiler de Maquinaria, S.A.

### Category of the Director

Executive Director.

### Shares held in Gestamp Automoción, S.A.

He does not hold any shares.

## 2. MR. FRANCISCO JOSÉ RIBERAS MERA

### Identity and Curriculum

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He began his professional career by taking on different positions in the Gonvarri Group as Director of Corporate Development and later as CEO. In 1997 he created Gestamp Automoción and since then he has been its executive chairman, shaping over time what Gestamp Group is today.

He is a member of the Boards of Directors of Telefónica, CIE Automotive and Wallbox. He also sits on the management bodies of other Gestamp Group companies and of companies in the Acek family holding (including companies in the Gonvarri, Acek Energías Renovables and Inmobiliaria Acek groups). He also chairs the Spanish Association of Automotive Suppliers (Sernauto) and the Board of Trustees of the Gestamp Foundation.

### Category of the Director

Executive Director.

### Shares held in Gestamp Automoción, S.A.

He does not hold any shares.

### 3. MR. JUAN MARÍA RIBERAS MERA

#### Identity and Curriculum

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He began his professional career in the Business Development area of the Gonvarri Group, where he later assumed the functions of Chief Executive Officer. He is currently the chief executive of the Gonvarri Group, being Executive Chairman of the Board of Directors of Gonvarri Industries and GRI Renewable Industries, as well as a member of the administrative bodies of the subsidiaries of these companies.

Additionally, he is a member of the Board of Directors of Acek Group companies (including Inmobiliaria Acek and Acek Energías Renovables).

He is also a member of the Board of Directors of CIE Automotive and Global Dominion.

#### Category of the Director

Proprietary Director.

#### Shares held in Gestamp Automoción, S.A.

He does not hold any shares.

### 4. MRS. CHISATO EIKI

#### Identity and Curriculum

She holds a degree in Social Science from the Hitotsubashi University, Japan.

She is currently the General Director of the Corporate Sustainability Division of the Mitsui & Co., Ltd. Group, position that she has held since 2020.

In the last 25 years, she has been working for Mitsui Group, developing her professional experience at the Infrastructure Projects Business Unit through different leading positions for the Latin America and Asia regions. She started her professional career by holding different positions at the Infrastructure Projects Business Unit. In 2008, she worked for the Energy Transmission Department reporting to the Mobility Business Unit. In 2010 she was appointed Deputy General Director of the Infrastructure Projects Business Unit, being promoted in 2014 to General Director of the Infrastructure Projects Business Unit.

She forms part of the management bodies of Mitsui Group companies.

She is Director of Gestamp 2020, S.L.

#### Category of the Director

Proprietary Director.

#### Shares held in Gestamp Automoción, S.A.

She does not hold any shares.

## 5. MR. ALBERTO RODRÍGUEZ FRAILE DÍAZ

### Identity and Curriculum:

He holds a Degree in Business Administration from the University of Miami and participated in the PADE programme (Senior Business Management) at the IESE Business School of Madrid. He also has certifications from the Securities Exchange Commission and the National Association of Securities Dealers as Registered Options Principal, Financial and Operation Principal, and Securities Principal.

He started his professional career as a financial consultant at Merrill Lynch. Over the last 30 years he has worked for Asesores y Gestores Financieros (A&G), a company of which he is a founding partner, shareholder and the Chairman of its Board of Directors. Furthermore, he is a member of the board of A&G Group companies.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

He holds 69,958 shares of Gestamp Automoción, S.A.

## 6. MR. JAVIER RODRÍGUEZ PELLITERO

### Identity and Curriculum

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He is Secretary General of the Spanish Banking Association (AEB). He is also the Chairman of the Fiscal and the Legal Committee of the AEB, member of the Legal Committee of the European Banking Federation and member of the Consultation Committee of the National Securities Market Commission (CNMV). He started his professional career at the law firm Uría & Menéndez and was subsequently a Head State Lawyer in Zamora. At the CNMV, he held several important positions, such as Managing Director of Legal Services and Secretary of the Board. He also acted as Secretary of the Special Work Group that produced the 2006 Unified Code of Good Governance for Listed Companies. He was also a member of the Commission of Experts that produced the 2015 Code of Good Governance for Listed Companies.

In addition, he is a Member of the Advisory Board of Engie España, S.L.U.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

He holds 17,000 shares of Gestamp Automoción, S.A.

## 7. MR. PEDRO SAINZ DE BARANDA

### Identity and Curriculum

He holds a Degree in Mine Engineering from the University of Oviedo and a PhD in Engineering from Rutgers University in New Jersey. He also holds a Master's Degree in Business Administration (MBA) from the MIT, Sloan School of Management, Massachusetts.

Former Executive Chairman of Otis Elevator Company, he is a founding partner of the investment firm Sainberg Investments. A large part of his professional career was undertaken at the United Technologies Corporation Group, where he held different managerial positions with an international scope. He started as an R&D engineer at United Technologies, Connecticut, and later became the Engineering and New Technologies Manager. Subsequently, he was the Director of New Installations at Otis Elevator in Mexico, General Director at Otis in Portugal, CEO at Zardoya Otis and Chairman of the Southern Europe and Middle East area at Otis Elevator Company and, finally, Executive Chairman at Otis Elevator Company, a world leader in its sector.

He is a member of the Board of Directors and of Acerinox, Naturgy Energy Group and Scalpers Fashion, a member of the Oversight Council of TK Elevator GmbH and a member of the Supervisory Board of TK Elevator GmbH. In the past, he formed part of the management bodies of certain companies belonging to the Otis Elevator Company Group. He is also a member of the Board of Trustees of the Princess of Asturias Foundation and the University of Nebrija Foundation.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

He holds 127,290 shares of Gestamp Automoción, S.A.

## 8. MR. ANA GARCÍA FAU

### Identity and Curriculum

She holds degrees in Law and in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid. She also holds a Master of Business Administration (MBA) from the MIT, Sloan School of Management, USA.

She is currently part of the Boards of Directors of the following listed companies: Cellnex Telecom and JDE Peet's in the Netherlands. Furthermore, she is a Non-Executive Chairwoman of Finerge in Portugal, a company partly owned by infrastructure funds, director of the insurance group Santalucía and an advisor/member of several advisory boards such as Pictet Wealth Management in Spain, Cosentino Group and the Board of Trustees of Fundación Universitaria Comillas-ICAI. She is also a member of the Board of Directors of El Círculo de Empresarios.

She started her professional career working at McKinsey & Co., Wolff Olins and Goldman Sachs International. At TPI-Páginas Amarillas (Telefónica Group) she was General Director of the Corporate Development area and subsequently Chief Financial Officer. She formed part of the Boards of Directors of different companies under the TPI Group. In the Hibu Group (formerly, Yell), she held different managerial positions, such as CEO of Yell for business in Spain and Latin America for 7 years, and as Global General Director of Business Strategy and Development, as well as member of its Global Steering Committee, participating in the development of the company's digitalisation strategy.

She was administrator of Merlin Properties, Renovalia Energy Group, Euskaltel, Eutelsat (France), Technicolor (France) and Globalvía; and a member of the advisory board of DLA Piper (United Kingdom) and Salesforce's EMEA Advisory Board.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

She does not hold any shares.

## 9. MR. CÉSAR CERNUDA REGO

### Identity and Curriculum

He holds a Degree in Business Administration and Marketing from the ESIC University, Business & Marketing School, Madrid. Furthermore, he participated in the Managerial Development Programme (PDD) at the IESE Business School in Madrid, as well as in the Executive Leadership programme at Harvard University, Massachusetts. In 2022 he completed the University of Oxford Saïd Business School's Leading Sustainable Corporations Programme.

He started his professional career in the banking sector at Banco 21 (Banco Gallego) and subsequently worked at Software AG. For 23 years, he has led Microsoft in a variety of international leadership positions, including General Manager of Microsoft Dynamics Europe, Middle East and Africa, Worldwide Vice President of Microsoft Dynamics, President of Microsoft Asia Pacific, and Corporate Vice President of Microsoft.

Since July 2020, he has been Worldwide President of NetApp, Inc. He is also a member of the Advisory Board of the McDonough School of Business at Georgetown University and of the International Advisory Board of the IESE Business School, University of Navarra.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

He holds 24,000 shares of Gestamp Automoción, S.A.

## 10. MRS. LORETO ORDÓÑEZ SOLÍS

### Identity and Curriculum

She holds a degree in Mine Engineering from the University of Oviedo, Spain, a Master's Degree in Combustion and Energy from the University of Leeds, England, and an MBA from IESE, Spain.

She has an important professional track records with almost 25 years of experience in the energy sector. She is currently the CEO of ENGIE Group (formerly, GDF Suez) in Spain, a position from which she is leading the energy transformation process focusing on decarbonisation, energy efficiency and innovation.

She started her professional career in the Research & Development area of the European Commission - DGXII and then started working for ENUSA (Uranium National Enterprise) and, afterwards, in Enagás. In London, she was the Business Development Director for the Energy Wholesale Operation in 2000. Subsequently, in 2002, she started working for ENGIE Group as Operations Director for Electrabel España in Belgium. In 2009 she was appointed Energy Strategy and Management Vice-Chairwoman in GDF Suez Energy Western Europe, Paris, and since 2011 she has been the CEO of ENGIE Group in Spain.

She is currently a director of EXOLUM and other ENGIE Group companies. She is also French Foreign Trade Director, Dialogue Chair of the Spain-France Friendship Association, Vice-Chairwoman of the Belgium-Luxembourg Chamber of Commerce in Spain and of the Spanish Business Council for Sustainable Development (Forética), and a member of the Executive Board of the French Chamber of Commerce in Spain.

### Category of the Director

Independent Director.

### Shares held in Gestamp Automoción, S.A.

She does not hold any shares.

\*\*\*