

GENERAL SHAREHOLDERS' MEETING 2025

Attendance, proxies and voting card

Attendance, proxies and distance voting card for the Ordinary General Shareholders' Meeting of GESTAMP AUTOMOCIÓN, S.A. (the "Company") to be held in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, number 4, at **12:30 p.m. on 8 May 2025 on first call**, and should the required quorum not be met, at the same time and place, on 9 May 2025 on second call (**it being expected to hold the Meeting on first call**).

SHAREHOLDER INFORMATION

The shareholder wishing to exercise any of the rights set out in this card (personal attendance at the meeting, proxies and distance voting) must fill in the information requested in the following table:

First name:	
Surname(s):	
Tax identification number (NIF/CIF):	
Number of shares:	
Securities Account Code:	

PERSONAL ATTENDANCE AT THE MEETING

The shareholder wishing to physically attend the Meeting must sign in the space provided below and submit this attendance card together with the document accrediting the identity on the day of the Meeting at the location where the Meeting is to be held.

Shareholder's signature:

In, on of 2025.

PROXIES

The shareholder who owns the shares indicated above in the section "Shareholder information" grants the proxy to (please check only one box):

- 1. The Chairman of the General Shareholders' Meeting.
- 2. Mr/Ms/Company name..... tax identification number (NIF/CIF).....

In the event that the person to whom the proxy has been granted is not appointed by name, the proxy shall be understood to have been granted to the Chairman of the General Shareholders' Meeting.

So as to provide your voting instructions, please check the corresponding box in the following table with a cross. In the event that any of the aforementioned boxes have not been checked, the representative will vote in favour of the proposed resolutions drawn up by the Board of Directors.

Item on the Agenda	1	2	3	4	5.1.	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	6	7	8	9	10	11	12	13	14	
In favour																								
Against																								
Abstention																								

The proxy will be applied to proposed resolutions regarding matters not included in the attached Agenda, in connection with which the representative will vote in the manner they understand to be most favourable to the represented party's interests, unless the following box is checked as NO, in which case it will be understood that the shareholder instructs the proxy to abstain in connection with said proposed resolutions: NO

Under the provisions set forth in Articles 523 and 526 of the Companies Act (LSC), it is hereby reported that the Chairman of the Board of Directors, as well as any other members of the Board of Directors, may be subject to a conflict of interest in connection with: (i) the fifth item on the Agenda, regarding proposal of the appointment and re-election of the directors; (ii) the sixth and eighth item of the Agenda regarding the directors' remuneration; and (iii) the circumstances set out in sections b) or c) of Article 526.1 LSC, (dismissal or removal of directors and exercise of the derivative action) that could be presented off the Agenda under the Act. In connection with the foregoing, if the represented party which has issue a proxy in favour of a member of the Board has not provided specific voting instructions, the proxy, unless expressly indicated otherwise below, will be understood to have been granted to the Secretary of the General Shareholders' Meeting. Check the following box NO only if you do not authorise the substitution (in which case, it will be understood that the shareholder instructs the representative to abstain): NO

Shareholder's signature:

Proxy's signature:

In, on of 2025.

In, on of 2025.

DISTANCE VOTING

The shareholder who owns the shares indicated above in the "Shareholder information" section will exercise their right to vote as indicated below (please check the corresponding boxes with a cross), in favour of all the proposed resolutions drawn up by the Board of Directors in connection with the items on the attached Agenda, unless a different vote is indicated below (please check the corresponding boxes with a cross). In the event that any of the aforementioned boxes have not been checked, the shareholder will vote in favour of the proposed resolutions drawn up by the Board of Directors.

Item on the Agenda	1	2	3	4	5.1.	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	6	7	8	9	10	11	12	13	14	
In favour																								
Against																								
Abstention																								

Unless expressly indicated otherwise in the form indicated below, and in connection with the proposed resolutions not drawn up by the Board of Directors or any items not included in the attached Agenda, the proxy will be understood to have been granted in favour of the Chairman of the General Shareholders' Meeting, under the rules on voting in the case of no instructions and in cases of conflict of interests included in the "Proxy" section of this card. Check the following box NO only if you oppose the proxy (in which case it will be understood that the shareholder abstains in connection with said proposed resolutions): NO

Shareholder's signature:

In, on of 2025.

RIGHT TO ATTEND

In accordance with the provision 12 of the By-laws, the owners of shares registered in the corresponding share book entry at least five (5) days before the date on which the Meeting is to be held will be entitled to attend the General Shareholders' Meeting. Said circumstance must be accredited by means of the appropriate attendance, proxy and voting card issued by the Company or by means of a card or a certificate of authentication issued by the depositary institution or institutions responsible for keeping the share book entry with the shareholder information and personal attendance at the meeting sections duly filled in. In addition to the presentation of the attendance, proxy and voting card, for the purpose of verifying the identity of the shareholders, at the entrance to the location where the General Shareholders' Meeting is held from one hour before the scheduled time for the start of the meeting, accreditation of the attendees' identity will be requested and confirmed by presenting their D.N.I (National Identity Card), T.I.E. (Foreigner's Identity Card) or passport, in the case of foreign nationals and the powers of attorney in case of legal person.

RIGHT TO PROXIES

In accordance with the provisions set forth in Article 12 of the By-laws and Article 10 of the Regulations on the General Shareholders' Meeting, any shareholder who is entitled to attend may be represented at the General Shareholders' Meeting by another person, even if the latter is not a shareholder, with the proxy being granted in writing and specifically for the Meeting. The proxy must be completed and signed by the shareholder, signing the attendance, proxy and voting card or the relevant card issued by the institutions responsible for keeping the share book entry with the shareholder information and proxies sections duly filled in. The proxy must be accepted by the representative, without which the proxy cannot be exercised. For this purpose, the representative must also sign relevant document through which the proxy was granted. The person in whose favour the proxy is granted must exercise the proxy by attending the Meeting personally, providing the relevant document through which the proxy was granted, at the shareholder entry registration desks at the place and on the day scheduled for the General Shareholders' Meeting, from one hour before the scheduled time for the start of the meeting. In addition to the presentation of any of the above mentioned documents, for the purpose of verifying their identity, at the entrance to the location where the General Shareholders' Meeting is held, accreditation of the representative's identity will be requested and confirmed by presenting their D.N.I (National Identity Card), T.I.E. (Foreigner's Identity Card) or passport, in the case of foreign nationals and the powers of attorney in case of legal person.

PROXY BY EMAIL OR POST

Shareholders may grant their proxies by email or post, for which purpose they must verify their status as shareholders and send to the Company this attendance, proxy and voting card or by sending the relevant card issued by the depositary institution or institutions responsible for keeping the share book entry, filling in the shareholder information and proxies sections, signed. In order to exercise the proxy, the proxy must be accepted by the representative, for which he/she must sign the document through which the proxy is granted. In addition to sending it by e-mail or post, the proxy must reserve a copy of the document through which the proxy is granted for presentation and delivery at the shareholders' registration desks, at the place and on the date set for the holding of the General Meeting, since the person in whose favor the proxy is granted by e-mail or by post must exercise it by attending the Meeting in person. Proxies granted by email or post may be issued as of the date of publication of the convening notice and must be received by the Company at least 24 hours before the time scheduled for holding the General Shareholders' Meeting, that is, before 12:30 p.m. on 7 May 2025.

VOTING RIGHT

Shareholders who are entitled to attend may vote by personally attending and voting at the Meeting with the attendance, proxy and voting card issued by the Company or with the relevant card or a certificate of authentication issued by the depositary institution or institutions responsible for keeping the share book, signed with the shareholder information and personal attendance at the meeting sections duly filled in.

VOTING BY EMAIL OR POST

Shareholders may exercise their voting right by post. To this effect, shareholders must sign the attendance, proxy and voting card issued by the Company or the card issued by the entity or entities responsible for keeping the share book entry, with the shareholder information and distance voting sections duly filled in, stating their vote by checking the corresponding box with a cross. Votes cast by email or post must have been received by the Company at least 24 hours before the time scheduled for holding the General Shareholders' Meeting, that is, before 12:30 p.m. on 7 May 2025.

GENERAL SHAREHOLDERS' MEETING AGENDA

1. Consideration and approval, if applicable, of the annual accounts and management report of Gestamp Automoción, S.A., and of the annual accounts and management report of its consolidated group of companies, corresponding to the financial year 2024, as well as the management of the Board of Directors during the financial year 2024.
2. Consideration and approval, if applicable, of the consolidated statement of non-financial information and sustainability information, corresponding to the financial year 2024.
3. Consideration and approval, if applicable, of the proposal for the application of the individual result of Gestamp Automoción, S.A. for the 2024 financial year.
4. Distribution of a supplementary dividend against unrestricted reserves.
5. Appointment and re-election of Directors, as appropriate.
 - 5.1. Appointment of Ms. Patricia Riberas López, as a member of the Board of Directors of the Company, with the category of Executive Director.
 - 5.2. Re-election of Mr. Francisco José Riberas Mera, as member of the Board of Directors of the Company, with the category of Executive Director.
 - 5.3. Re-election of Mr. Juan María Riberas Mera, as member of the Board of Directors of the Company, with the category of Proprietary Director.
 - 5.4. Re-election of Ms. Chisato Eiki, as a member of the Board of Directors of the Company, with the category of Proprietary Director.
 - 5.5. Re-election of Mr. Alberto Rodríguez-Fraile Díaz, as member of the Board of Directors of the Company, with the category of Independent Director.
 - 5.6. Re-election of Mr. Javier Rodríguez Pellitero, as a member of the Board of Directors of the Company, with the category of Independent Director.
 - 5.7. Re-election of Mr. Pedro Sainz de Baranda Riva, as a member of the Board of Directors of the Company, with the category of Independent Director.
 - 5.8. Re-election of Ms. Ana García Fau as a member of the Board of Directors of the Company, with the category of Independent Director.
 - 5.9. Re-election of Mr. César Cernuda Rego, as a member of the Board of Directors of the Company, with the category of Independent Director.
 - 5.10. Re-election of Ms. Loreto Ordóñez Solís, as member of the Board of Directors of the Company, with the category of Independent Director.
6. Approval, if applicable, of the Remuneration Policy for the Company's Directors.
7. Approval, if applicable, of the Long-Term Incentive (LTI) applicable to the Executive Director.
8. Approval, on an advisory basis, of the Annual Report on the Remuneration of the Company's Directors for the year 2024.
9. Approval, on an advisory basis, of the degree of progress of the Gestamp Group's ESG 2023-2025 Strategic Plan.
10. Authorization to the Board of Directors, with express powers of delegation, to increase the share capital in accordance with the terms and within the limits of article 297.1.b) of the Spanish Companies Act, attributing, in addition, the power to exclude the pre-emptive subscription right, up to a limit of 20% of the share capital at the time of this delegation, under the terms of article 506 of the Spanish Companies Act.
11. Authorization to the Board of Directors, with express powers of delegation, for the derivative acquisition of treasury shares, directly or through companies of the Gestamp Group, in accordance with articles 146 and 509 of the Capital Companies Act; reduction of the share capital to redeem treasury shares, delegating to the Board of Directors the powers necessary for its execution.
12. Authorization to the Board of Directors, with express powers of delegation, to issue notes convertible into new shares of the Company, as well as warrants (options to subscribe for new shares of the Company). Establishment of the criteria for determining the bases and modalities of the conversion and attribution to the Board of Directors of the power to increase the share capital by the necessary amount, as well as to exclude the pre-emptive subscription right (from the date of admission to trading of the Company's shares), although the latter power is limited to a maximum of 20% of the share capital on the date of authorization.
13. Delegation of powers for the formalization, interpretation, correction and execution of the resolutions adopted by the Ordinary General Shareholders' Meeting.
14. Approval of the minutes of the meeting.