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**GESTAMP AUTOMOCIÓN, S.A.**

**IDENTITY, CURRICULUM AND CATEGORY OF THE MEMBERS OF THE BOARD  
THAT WILL BE APPOINTED, RE-ELECTED AND RATIFIED, AS APPLICABLE,  
UNDER ITEM FIVE OF THE AGENDA**

**1. MR MAKOTO TAKASUGI**

**Identity and Curriculum:**

He holds a bachelor's degree in economics from Waseda University in Tokyo and an MBA from the Wharton School of the University of Pennsylvania.

He has extensive experience in business and finance, having worked for more than 30 years in different positions around the world for the Mitsui Group, where he currently holds the position of Director of PT CT Corpora (a Mitsui Group investee), and where he has been appointed with effect from April 1, 2024, Chief Operating Officer of the Iron & Steel Products Business Unit. He began his career at Mitsui in 1998 in the Steel Business Unit, since when he has held various positions such as Deputy General Manager. From 2006, he assumed managerial responsibilities in different divisions, including the roles of General Manager in the Financial Business and Corporate Planning Divisions in Tokyo and New York. From 2010 to 2013, he served as Deputy General Manager of the M & A Division and the Strategic Planning Department. Thereafter, between 2013 and 2020, he was appointed General Manager of the Financial Business Division, Senior Vice President and Chief Administrative Officer of the Americas Business Unit. Subsequently, and prior to his current position, he served as General Manager of the Financial Management and Advisory Division IV.

**Category of the Director:** Proprietary Director.

**Shares held in Gestamp Automoción, S.A.:** He does not hold any shares.

## **2. MRS. CONCEPCIÓN RIVERO BERMEJO**

### **Identity and Curriculum:**

She holds a degree in Economics and Business Administration from the Autonomía University of Madrid, as well as an Advance Management Program from IESE, Madrid, and an Executive Program from Singularity University, California.

She started her career at Telyco (a subsidiary of Telefonica) as Product Marketing Director. After that, she was Marketing Director at Amena (now called Orange) and Marketing Director at Xfera (now called Yoigo). Later on, she worked for Nokia as CEO of the Iberia business and as SVP of Telefonica global business at Nokia for 7 years while also serving as a member of the Global Brand Board of the company. After that, she moved to Telefonica as Global Director of the Devices Business Unit, and later, as Global Marketing Director. Her last role at Telefonica was as Deputy General Director of Digital and Commercial Global Unit. Afterwards, she was Senior Advisor at Ericsson and President of the International Women Forum.

She is currently an independent director of Cellnex Telecom and chair of its Nomination, Remuneration and Sustainability Committee, a member of the advisory board of the Mutuality de la Abogacía, as well as non-executive chair of Onivia and its Appointments and Remuneration Committee. Additionally, she is a member of the board of the Spanish Association of Executives (AED) and Co-Chairwoman of Women Corporate Director Spain.

**Category of the Director:** Independent Director.

**Shares held in Gestamp Automoción, S.A.:** She does not hold any shares.

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