



Policy on the communication of economic-financial, non-financial and corporate information and on contact with shareholders, investors and proxy advisers

Gestamp Automoción, S.A.

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1. Objective

In accordance with the Regulations of the Board of Directors of Gestamp Automoción, S.A. (the "**Company**"), the Board is responsible for designing and implementing a policy for communication and contact with shareholders, institutional investors and proxy advisers. This policy will comply fully with market abuse regulations and ensure equal treatment for all shareholders of an equal status. Furthermore, the adoption of the Company's general policies and strategies and, among them, compliance with Recommendation 4 of the Good Governance Code of Listed Companies, a policy on the communication of economic-financial, non-financial and corporate information, corresponds to the Board of Directors.

The objective of this policy (hereinafter the "**Policy**") is:

- To maximise the dissemination, access, transparency and quality of the economic-financial, non-financial and corporate information, as well as information that can be legally requested or that may be of interest to the markets (the "**Information**").
- To establish the governing principles for all communication and contact between the Company and its shareholders, institutional investors, proxy advisers and other interested parties, such as regulators and supervisors, financial intermediaries, management firms and depositary institutions for Company shares, financial analysts, ratings agencies, information agencies and similar parties (the "**Interested Parties**").
- To maximise the dissemination, access, transparency and quality of the economic-financial, non-financial and corporate information, as well as information that can be legally requested or that may be of interest to the markets (the "**Information**").
- To define the communication channels provided by the Company for its shareholders, institutional investors, proxy advisers and other Interested Parties, in order to maintain efficient, transparent and continuous communication.

2. Principles

In line with the provisions of the applicable legislation, best practices for corporate governance and the Company's internal regulations, all communication with shareholders, institutional investors, proxy advisers, other Interested Parties and with the market in general, shall comply with the following principles:

- **Transparency, veracity, immediacy and homogeneity in the dissemination of information.** The Company shall disseminate information in a simple, efficient and clear way. With a view to facilitate immediate and homogeneous access to information and to ensure maximum dissemination, the Company shall set up specific communication channels.
- **Continuous information.** The Company shall keep shareholders, institutional investors and other interested parties up to date with regard to information.
- **Respecting the rules on the processing of Privileged Information and Other Relevant Information.** The Company shall always process and communicate Information in accordance with the regulations on Market Abuse and other applicable regulations.

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- **Equal treatment of shareholders.** The equal treatment of all shareholders of the same standing shall be guaranteed at all times in terms of the communication of Information.
- **Protection of shareholders' rights and legitimate interests.** The Company shall foster active participation from all shareholders at the Annual General Meeting, facilitating the exercise of their rights and legitimate interests.
- **Development of information instruments and communication channels.** The Company shall establish measures that help to make the most of new technologies in its relations with shareholders.
- **Responsibility.** The Company shall follow communication practices that prevent the manipulation of Information and that protect its integrity and quality.
- **Compliance with the law, corporate governance recommendations and the Company's internal regulations.** All applicable legal provisions, corporate governance recommendations and the Company's internal regulations shall be complied with at all times, including that provided for in the Articles of Association, the Regulations of the Board of Directors, the Annual General Meeting Regulations and the Internal Code of Conduct for Securities Markets.

3. General information and communication channels

The Company makes the communication and contact channels in the following subsections available to shareholders, institutional investors, proxy advisers and other interested parties.

The use of said channels shall under no circumstance whatsoever entail the disclosure of Information to shareholders, institutional investors, proxy advisers or any other Interested Party that could put them in a privileged or advantageous situation. The Board of Directors, in coordination with the Investor Relations Department, shall particularly ensure that no asymmetrical distribution of information arises, thereby complying at all times with the principle of equal treatment of all of the Company's shareholders, as well as with the regulations applicable in the area of Privileged Information and Other Relevant Information established in the corresponding legislation and in the Company's corporate governance system.

The dissemination of information through said channels shall be done under conditions of transparency and in compliance with the applicable laws and the Company's Internal Code of Conduct for the Securities Markets.

3.1. National Securities Market Commission

The Company's first general communication channel is through the National Securities Market Commission ("CNMV"), as well as, where appropriate, the channels established by other authorities and bodies of external supervision, with disseminating capacity and of a public nature, so that they can immediately acquire the information sent to these institutions through the publication of Privileged Information and Other Relevant Information on their websites, which is simultaneously incorporated onto the Company's corporate website.

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3.2. Corporate website

Another of the Company's main communication channels is its corporate website (www.gestamp.com) through which not only the Information required by the applicable regulations on listed companies, but also that which may be considered of interest for the aim of achieving greater transparency, is made available.

The Information provided on the website is continuously and immediately updated and, wherever possible, published simultaneously in Spanish and English (the Spanish version takes precedence in the event of any discrepancy).

The "Shareholders and Investors" section on the website includes, among other content, the following information:

- **Corporate information.** Information relating to the Company and its group, Privileged Information and Other Relevant Information published by the Company, share price, coverage by the Company's analysts, Information relating to shareholders' agreements, distribution of dividends and public offerings. Furthermore, it also includes the "Investor Calendar", a section that provides key information about the main events affecting shareholders and institutional investors, as well as other events of interest for the market such as dividend payments, publication dates for financial results, presentation of results and other matters of interest, including attendance at conferences with institutional investors.
- **Economic-financial information.** Publication of results and related information, as well as information about the issuance of bonds by the Company and its group.
- **Non-financial information.** Publication of the status of non-financial information ("EINF") as part of the Company Management Information, as well as the Sustainability Report.
- **Corporate reports.** Publication of the Annual Corporate Governance Report and of the Annual Report on the Remuneration of Directors. Furthermore, in the "Sustainability" section, the Sustainability Report of the Company and the Group is published.
- **Information about the Company's corporate governance.** Information about the Company's governing bodies and the internal regulations (articles of association, rules and regulations, corporate policies).

3.3. The General Shareholders' Meeting

The Annual General Meeting is the main channel through which shareholders can participate in the governance of the Company. To this end, the Board of Directors shall foster informed and responsible participation from shareholders at the Annual General Meeting, adopting all measures deemed appropriate to ensure that this body can effectively perform its corresponding duties and functions.

These measures shall include, but are not limited to:

- Provision of Information from the publication of the call notice. After the publication of the call notice of the General Shareholders' Meeting, all the legally required Information (including agreement proposals) shall be made available at the Company's registered address and on its

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website (<http://www.gestamp.com>). Alternatively, shareholders and investors may ask that this information be sent to them immediately and free of charge.

In addition, the Company may use the services of financial intermediaries, institutions or agencies to better distribute this Information among its shareholders and investors.

- **Shareholders' Internet Forum.** The Shareholders' Internet Forum shall be enabled on the Company website (<http://www.gestamp.com>), which will be accessible, with all due guarantees, both by individual shareholders and voluntary shareholder associations validly constituted in accordance with the law, for the purpose of facilitating communication prior to the Annual General Meeting.
- **Reports or clarifications regarding items on the agenda of the General Shareholders' Meeting.** As from the publication of the call notice and up to five days before the date of the Annual General Shareholders' Meeting at first call, the Secretary of the Board shall respond to written requests for reports, clarifications or questions from shareholders or investors, regarding items on the agenda. In addition, in the same timeframe and manner, shareholders or investors may request reports or clarifications and submit questions in writing about any publicly available information provided by the Company to the CNMV since the last General Shareholders' Meeting. Likewise, the General Secretary's Office, in collaboration with the Department for Investor Relations, shall respond to enquiries from proxy advisers regarding any proposal formulated.

3.4. Road shows (informative meetings)

The Company organises road shows with shareholders, institutional investors and analysts in order to present the main aspects of its Information, Company strategy and business development, as well as any other matter of interest for these groups.

3.5. Video and conference calls

The company organises presentations for shareholders, institutional investors, analysts and the market in general through video and conference calls. Those relating to the presentation of the results of the corresponding period, as well as other matters of interest, are particularly noteworthy. These presentations are announced through the corresponding communication of Privileged Information and Other Relevant Information, as the case may be, and in the "Investor Calendar" section on the corporate website.

3.6. Mailing lists

The Company sends the Information via email to those who request it, as well as the Privileged Information and Other Relevant Information that the Company makes public, immediately after its publication by the CNMV.

3.7. Social networks

The Company maintains an active presence on social networks (such as Twitter, Facebook, LinkedIn, YouTube, WeChat and Youku) through which it provides information of interest about the Company and its group.

4. Department for Investor Relations

The Department for Investor Relations is a communication channel between the Company, its shareholders, institutional investors and other Interested Parties. Its main purpose is to respond to enquiries and information requests made by them. In addition, the Department for Investor Relations, in coordination with the Board Secretary's office, responds to enquiries from proxy advisers relating to resolution proposals formulated for the General Meeting.

For such purpose, the Company provides shareholders, institutional investors, proxy advisers and Interested Parties with the following communication channels:

- **Telephone number:** + 34 91 275 28 72
- **Email address:** investorrelations@gestamp.com
- **Postal address:** Alfonso XII, 16 28014 Madrid

5. Policy approval, review and update

This Policy has been approved by the Company's Board of Directors.

This Policy shall be reviewed and updated whenever necessary to bring it into line with the Company's legal, corporate and financial position. Any subsequent amendment of the Policy shall be approved by the Board of Directors.