

## Policy Overview

This Occupational Health and Safety Policy covers all of the company's business activities undertaken within Gestamp Tallent Limited.

### It is the Policy of the Company to:

Provide a safe and healthy working environment and workplace ergonomics for the prevention of work-related injury and ill health for all employees.

Ensure that all employees are made aware of their responsibilities for their own safety and for the safety of others and to secure their co-operation and participation in the promotion of safety at work.

Ensure total management commitment by the continual improvement in Occupational Health and Safety management and Occupational Health and Safety performance.

This Policy is reviewed annually to ensure that it remains relevant and suitable to the business.

It is available to relevant interested parties, as appropriate, upon request.



**José Rogel Sanchez**  
Country Manager UK & Central Europe

## Core Requirements

To successfully achieve and maintain this Policy we will:

1. Comply with the requirements of the Health and Safety at Work etc. Act 1974 and all other applicable legal and other requirements to which the business subscribes that relate to its Occupational Health and Safety hazards.
2. Provide sufficient resources so as to ensure the effective implementation of the Policy.
3. Undertake comprehensive Risk Assessments of all foreseeable identified hazards, deploy them and periodically audit them to ensure they are managed and controlled.
4. Undertake health surveillance as required by Risk Assessments.
5. Develop and monitor Safe Systems of Work.
6. Set clear and measurable Occupational Health and Safety objectives and targets to ensure continual improvement.
7. Ensure that all machinery, plant and equipment are maintained in a safe working condition.
8. Develop procedures and arrangements for the safe use, handling, storage and transport of chemicals, articles and substances provided for use at work.
9. Provide employees and all persons working under the control of the organisation with the necessary personal protective equipment as well as information, instruction, training and supervision necessary to secure their health and safety and those of others who may be affected by their actions.
10. Provide suitable arrangements and provision for welfare facilities at work.
11. Ensure employees are aware of their legal obligation to take reasonable care of their own safety as well as the safety of others who may be affected by their acts or omissions.
12. Ensure that employees, contractors and visitors are made aware of, and comply with the basic provisions for health and safety and emergency preparedness including fire protection and first aid, whilst on Company premises.
13. Ensure that workers and workers' representatives are consulted and participate in all matters pertaining to Occupational Health and Safety.