

## Policy Overview

Gestamp is an international group that designs, develops and manufactures metal automobile components and assemblies.

We specialise in product development with innovative designs to achieve increasingly safer and more lightweight vehicles, which therefore are better with regard to energy consumption and environmental impact, whilst considering the product life cycle from design to end of life.

The application of technology, along with our innovation skills in developing new products and processes, enables us to increase safety, reduce weight and improve the ergonomics of our products.

The Company is committed to protecting the environment from the significant internal and external impacts of its operations and will achieve this by continual improvement and commitment to the prevention of pollution.

This Environmental Policy covers all of the Company's business activities undertaken within Gestamp Tallent Limited.

The Company's success will be measured by the level of satisfaction it achieves amongst all stakeholders viz. employees, customers, shareholders, suppliers, contractors and the local and wider communities.

This Policy is available to relevant interested parties, as appropriate, upon request.

## Core Requirements

To successfully achieve and maintain this Policy we must:

1. Reduce CO<sub>2</sub> and Greenhouse Gas (GHG) emissions associated with our activities.
2. Minimise the consumption of waste, water and other natural resources.
3. Reduce or eliminate the discharge from production and plant processes that could affect the environment.
4. Strive to lower our carbon footprint via the optimisation of renewable energy as well as the reduction of our energy usage.
5. Minimise noise emissions and potential environmental impact to the local air quality and community.
6. Utilise environmentally responsible materials and processes consistent with the principle of best practice.
7. Promote responsible chemical management in order to protect water quality.
8. Pursue new alternatives for products and processes that bring value to customers and efficiency to our internal management.
9. Build solid, honest and lasting relationships with our customers and suppliers.
10. Comply with all legal, customer and other applicable obligations.
11. Set clear measurable objectives and targets to ensure continual improvement.
12. Promote the personal and professional development of employees to enable the fulfilment of our business objectives.
13. Maintain and enhance the Environmental Management Systems to achieve best quality, cost, delivery, environmental and service performance.
14. Promote and encourage the active participation of employees, suppliers, contractors, customers and shareholders in the achievement of this Policy.



**José Rogel Sanchez**  
Country Manager UK & Central Europe