INFORMATION SECURITY POLICE

1. Information Security a strategic goal in our company

Protection and secure use of information assets are priorities in our organization to guarantee the supply chain and business continuity processes as defined in the General Information Security Policy of Gestamp Automoción, S.A.. The protection focuses on maintaining the confidentiality of the information as a main characteristic and the integrity and availability as additional characteristics, following the VDA-ISA regulations.

2. Protection and secure use of information assets to enable sharing of information.

It is the organization's policy that the information assets are appropriately insured, both for internal use and for exchange with third parties, to protect them from violations of their confidentiality, breaches of integrity, or interruptions in the availability of that information.

3. Establishing Risk assessment.

To determine the appropriate levels of security measures applied to information systems, a process of risk assessments is carried out for each system to identify the probability and impact of security failures. A contingency plan and a disaster continuity plan are developed.

4. Information Security Management System.

- ✓ Associated directives associated with this policy are established and included in the Information Security Management System (ISMS) and must comply with regulatory and contractual requirements.
- ✓ Guidelines for reviewing and updating the ISMS are established and compliance with it is checked periodically.

4. Policy Compliance.

- ✓ Employees must know and comply with the policies and procedures of the ISMS. An employee who violates any of these regulations shall be involved in disciplinary process in accordance with the employee rules and regulations.
- ✓ Business partners with whom Gestamp information is shared are informed about the Information Security requirements and the necessary contractual relationships are established. Legal action will be taken in case of non-compliance.

Signatures:

Fdo. Pablo de la Puente
Gestamp IT Corporate Director
April 2024

Fdo. Victor Rodrigues
Manager of Gestamp Aveiro
April 2024