

		INTEGRATED POLICY	Version: 02
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Aiming to become the most renowned automotive supplier, Gestamp Automoción is committed to economic, environmental and social sustainability, focusing on customer needs and quality of its products. With constant investment in conducting research to develop products with innovative design and technology, it aims the production of lighter and safer vehicles, contributing to reducing the environmental impact.

With innovative profile and benchmark in quality for its customers, Gestamp Automoción works on continuous improvement of its products, processes and systems, emphasizing the *zero defect* strategy and zero legal noncompliance. According to its values and commitments to society, it bases their actions on five basic principles:

INNOVATE TO PROGRESS

Innovation allows us to consolidate leadership and offer alternatives to products and processes that bring value to customers and society and efficiency for our management.

PEOPLE & SUCCESS

Talent, motivation and teamwork are essential assets to Gestamp's success. We promote the continuous development of employees and cherish the health and safety in work place.

SUSTAINABILITY TO ENSURE LONGEVITY

The financial strength, profitability, prudent risk management and respect for different environments in which we operate are the best guarantees of our future. Gaining the confidence of our shareholders and business partners, expressing our support for human rights and making health, safety and environmental important issues. The environment management plan and improvement plan of conditions and safety management express our principles.

OPERATIONAL EXCELLENCE

In such a competitive industry, we have to stand out in what we do. Our operations must be excellent and we must ensure the fulfillment of the necessary requirements, as well as ensure the continuous improvement of the integrated management system, in order to have integral performance and compliance with sustainability and the established objectives.

THE CUSTOMER AS THE CENTER OF BUSINESS

The base of our business is in the conquest and maintenance of customers through the development and supply of products that offer high value in terms of innovation, price, quality, safety and low environmental impact. We must offer the best solutions so that our customers' business thrives, understanding their needs in the short, medium and long term. Building strong, honest and lasting relationships with our customers is what really sets us apart.



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