







Innovation Policy

In **Gestamp technology and Innovation**, we are constantly working to become an Innovating leader in automotive sector. We make every effort to research and to develop innovative designed products and trendsetting technologies. We aim to create increasingly safer and lighter vehicles in order to reduce energy consumption and environmental impact. Improve in productivity and in competitive advantage. These achievements, will contribute to the sustainable growth of the Group and increase stakeholders' satisfaction.

Gestamp technology and Innovation management is fully involved at the highest level in the design and development of the technology and Innovation policy as well as in the monitoring of its application, providing a frame of reference for the establishment of objectives and the necessary resources to achieve them.

Gestamp technology and Innovation guidelines are the following:

-  Implement an innovation management system that includes the **establishment of goals and objectives** within a process of **continuous improvement** and aligned with all operative R&D areas.
Objectives within R&D are aligned with the commitment of the developing **"Safer and Lighter"** products.
-  Company Commitment to **meet the current applicable requirements**, as well as to anticipate future ones.
-  Establish mechanisms to detect, identify, develop and distribute innovations in products and processes that are generated in R&D activities.
-  **Innovative culture**: Promote the innovative spirit and promote and encourage the generation and proposal of innovative ideas, as well as training and knowledge management.
-  **Encourage collaborations and/or alliances** with interested parties such as universities and other public and private research centers, by identifying and selecting the greatest specialization and excellence vectors.
-  **Protect results of the innovation process**, managing intellectual property, as well as promoting a technological surveillance system that allows identifying opportunities for future business.

Compliance with this policy is regulated through the Innovation Management System.

Approved by:

21th March, 2024

Ignacio Martín Gonzalez
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