



GESTAMP AUTOMOCIÓN, S.A.

**IDENTITY, CURRICULUM AND CATEGORY OF THE MEMBERS OF THE BOARD
THAT WILL BE APPOINTED, RE-ELECTED AND RATIFIED, AS APPLICABLE,
UNDER ITEM FOURTH OF THE AGENDA**

1. MRS. LORETO ORDÓÑEZ SOLÍS

Identity and Curriculum:

She holds a degree in Mining Engineering by the Oviedo University, Spain, a master's degree in Combustion and Energy by the Leeds University, England, as well as a MBA by IESE, Spain.

She has a wide experience in the energy sector with more than 19 years working at ENGIE Group (former GDF Suez). From 2011 she is the Country Manager and CEO of ENGIE Spain, leading the energy transformation process with focus on decarbonization, energy efficiency and innovation.

She started her professional career in the area of research and development at the European Commission – DGXII, and after that she worked at ENUSA (Uranium National Enterprise) and later at Enagás. In London, she held the position of Business Development Executive at Energy Wholesale Operation in 2000. Afterwards, in 2002 she started to work at Grupo ENGIE as Business Operation Director for Electrabel España in Belgium. In 2009 she was appointed Vice President of Strategy and Energy Management at GDF Suez Energy Western Europe, Paris.

Currently she is director of certain companies belonging to ENGIE Group , as well as member of the administration bodies of Martina Sostenible, S.L.U, Itamar Solar, S.L.U, and Benilde Solar, S.L.U., among others. Furthermore, she is the Vice President of the Board of Directors of the Belgian - Luxembourg Chamber of Commerce in Spain, member of the Board of Directors of the Círculo de Empresarios España (Association of the leading companies operating in Spain), and member of the Consejo Empresarial Español para el Desarrollo Sostenible (Foretica), among other associations.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: She does not hold any shares.

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2. MRS. CHISATO EIKI

Identity and Curriculum:

She holds a degree in Social Sciences faculty of the Hitotsubashi University, Japan.

She is actually General manager of the Corporate Sustainability Division of the Mitsui & Co. Ltd Group, position that holds since 2020.

For the last 25 years, she has been working at Mitsui Group developing her professional experience in the Infrastructure Project Business Unit through a variety of executive positions for the South America and Asia region. She started her career at the Infrastructure Project Business Unit holding different positions. In 2008, she worked for the Energy Transportation department for the Mobility Business Unit. In 2010 she was appointed Assistant General Manager of the Infrastructure Project Business Unit, being promoted in 2014 as General Manager of the of the Infrastructure Project Business Unit.

She is also member of the governing bodies of certain companies belonging to Mitsui Group.

Category of the Director: Proprietary Director.

Shares held in Gestamp Automoción, S.A.: She does not hold any shares.

3. MR. FRANCISCO JOSÉ RIBERAS MERA

Identity and Curriculum:

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He began his professional career by taking on different positions in the Gonvarri Group as Director of Corporate Development and later as Managing Director. In 1997 he created the Company and since then he has been its Executive Chairman, shaping over time what the Group is today.

He sits on the management bodies of other Group companies and of companies in the Acek Group (including companies in the Gonvarri Group, Acek Energias Renovables and Inmobiliaria Acek). He is also a member of other Boards of Directors outside the Acek Group such as: Telefónica, CIE Automotive, General de Alquiler de Maquinaria (GAM) and Sideacero. In addition, he participates in the Endeavor Foundation and is the Chairman of the Family Business Institute, among others.

Category of the Director: Executive Director.

Shares held in Gestamp Automoción, S.A.: he does not hold any shares.

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4. MR. FRANCISCO LÓPEZ PEÑA

Identity and Curriculum:

He holds a degree in Civil Engineering from the Polytechnic University of Barcelona and a Master of Business Administration (MBA) from the IESE Business School, Barcelona.

He has extensive experience in the vehicle parts sector with over 22 years in the Group. Previously, he held executive management positions in companies in sectors such as industrial mining and textiles. In 1998 he joined the Group as Director of Corporate Development, becoming Vice Chairman and CFO in 2008 and then CEO in 2017 till 2020.

He is a Director of several subsidiaries of the Company.

Category of the Director: Executive Director.

Shares held in Gestamp Automoción, S.A.: He holds 804,885 shares of Gestamp Automoción, S.A.

5. MR. JUAN MARÍA RIBERAS MERA

Identity and Curriculum:

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He is currently Chief Executive Officer of the Gonvarri Group and the Group Acek Energías Renovables S.L.. He began his professional career in the Corporate Development area of the Gonvarri Group, where he later became Chief Executive Officer, a position he currently holds. In 2007, he promoted the creation of the Group Acek Energías Renovables, S.L., holding the position of Executive Chairman ever since.

He is Chairman of the Board of Directors of Gonvarri and Acek Energías Renovables, S.L. and a member of the management bodies of the subsidiaries of these companies. He is also a member of the board of Acek Group companies (including the Inmobiliaria Acek Group). Outside the Acek Group, he sits on the Boards of Directors of CIE Automotive, S.A. and companies in the Sideacero, S.L. Group. He is also a Director of the Juan XXIII Foundation, among others.

Category of the Director: Proprietary Director.

Shares held in Gestamp Automoción, S.A.: he does not hold any shares.

6. MR. ALBERTO RODRÍGUEZ FRAILE DÍAZ

Identity and Curriculum:

He holds a Degree in Business Administration from the University of Miami and participated in the PADE programme (Senior Business Management) at the IESE Business School of Madrid. He also has certifications from the Securities Exchange Commission and the National Association of Securities Dealers, such as: Registered Options Principal, Financial and Operation Principal, Securities Principal.

He started his professional career as a financial consultant at Merrill Lynch. Over the last 30 years he has worked for Asesores y Gestores Financieros (A&G), a company of which he is a founding partner, shareholder and the Chairman of its Board of Directors. Furthermore, he is a member of the board of A&G Group companies.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: He holds 69,958 shares of Gestamp Automoción, S.A.

7. MR. JAVIER RODRÍGUEZ PELLITERO

Identity and Curriculum:

He holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid.

He is Secretary General of the Spanish Banking Association (AEB). He is also the Chairman of the Fiscal and the Legal Committee of the AEB, member of the Legal Committee of the European Banking Federation and member of the Consultation Committee of the National Securities Market Commission (CNMV). He started his professional career at the law firm Uría & Menéndez and was subsequently a Head State Lawyer in Zamora. At the CNMV, he held several important positions, such as Managing Director of Legal Services and Secretary of the Board. He also acted as Secretary of the Special Work Group that produced the 2006 Unified Code of Good Governance for Listed Companies. He was also a member of the Commission of Experts that produced the 2015 Code of Good Governance for Listed Companies.

He is also a Director of Engie España, S.L.U.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: He holds 17,000 shares of Gestamp Automoción, S.A.

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8. MR. PEDRO SAINZ DE BARANDA

Identity and Curriculum:

He holds a Degree in Mine Engineering from the University of Oviedo and a PhD in Engineering from Rutgers University in New Jersey. He also holds a Master's Degree in Business Administration from the MIT, Sloan School of Management, Massachusetts.

He is currently the founding partner of the investment company, Sainberg Investments. A large part of his professional career was undertaken at the United Technologies Corporation Group, where he held different managerial positions with an international scope. He started as an R&D engineer at United Technologies, Connecticut, and later became the General Manager of Engineering and of New Technologies. He was the General Manager of New Installations at Otis Elevator in Mexico, Managing Director of Otis in Portugal, CEO of Zardoya Otis and Chairman of the Southern Europe and Middle East area at Otis Elevator Company and, finally, Executive Chairman of the Otis Elevator Company group.

He is a member of the Board of Directors of Scalpers Fashion, Naturgy Energy Group and the Social Council of the Carlos III University of Madrid. In the past, he formed part of the management bodies of certain companies belonging to the Zardoya Otis Group. He is also member of the Board of the Princess of Asturias Foundation.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: He holds 127,290 shares of Gestamp Automoción, S.A.

9. MR. ANA GARCÍA FAU

Identity and Curriculum:

She holds a Degree in Law and a Degree in Business Management and Economics from the Comillas Pontifical University (ICADE E-3) of Madrid. She also holds a Master of Business Administration (MBA) from the MIT, Sloan School of Management, Massachusetts.

She currently sits on the Boards of Directors of Euskaltel, Eutelsat, Merlin Properties, Finerge, DLA P and Globalvia. She started her professional career working at McKinsey & Co., for Wolff Olins and Goldman Sachs International. She is also a member of the advisory councils of the mutual benefit fund of the Spanish Lawyers, Pictet Wealth Management España and Salesforce in EMEA.

She started her career at McKinsey & Company, Wolff Olins, and Goldman Sachs International. At TPI- Páginas Amarillas (Telefónica Group) she was General Director of the Corporate Development area and subsequently Chief Financial Officer. She formed part of the Boards of Directors of different companies under the TPI Group. In the Hibu Group (formally Yell) she held different managerial positions, such as CEO of Yell for business in Spain and Latin America for 7 years, and as Global General Director of Business Strategy and Development, as well as being a member of its Global Steering Committee, taking part of the company's digital transformation strategy.

Furthermore, she was director of Cape Harbor Advisor, Renovalia Energy Group and Technicolor.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: She does not hold any shares.

10. MR. CÉSAR CERNUDA REGO

Identity and Curriculum:

He holds a Degree in Business Administration and Marketing from the ESIC University, Business & Marketing School, Madrid. Furthermore, he participated in the Managerial Development Programme (PDD) at the IESE Business School in Madrid, as well as in the Executive Leadership programme at Harvard University, Massachusetts.

He started his professional career in the banking sector at Banco 21 (Banco Gallego) and subsequently worked at Software AG. Over the last 20 years he has held different managerial positions on an international level for Microsoft. These positions include being Managing Director of Microsoft Business Solutions in Europe, the Middle East and Africa; Global Vice-chairman of Microsoft Business Solutions; Vice-chairman of Sales, Marketing and Services at Microsoft Latin America, and Chairman of Microsoft for Asia-Pacific, Chairman of Microsoft Latin America and Vice-chairman of Microsoft Corporation.

He is currently Chairman of NetApp, Inc.

Category of the Director: Independent Director.

Shares held in Gestamp Automoción, S.A.: He holds 24,000 shares of Gestamp Automoción, S.A.

11. MR. GONZALO URQUIJO FERNÁNDEZ DE ARAOZ

Identity and Curriculum:

He holds a degree in Economics and Political Science from Yale University, Connecticut and an MBA from Instituto de Empresa, Madrid.

He is currently the Executive Chairman of Abengoa. He began his professional career in the banking sector, working in different positions for Citibank and Crédit Agricole. He later became Director and Chief Financial Officer of Corporación J M Aristrain and Chief Financial Officer of Aceralia Corporación Siderúrgica. In the ArcelorMittal Group he held different managerial positions, such as Vice President of Stainless Steel, Long Products and China, Head of the areas of AACIS, AMDS, or Director of Tubular Products, CSR, Communication, Institutional Relations and Occupational Safety. Subsequently, he was Director of Strategy at ArcelorMittal as well as Executive Chairman of Abengoa.

He is currently CEO of Talgo. He is as well member of the Board of Directors of Ferrovia, chairman of Hesperia Foundation and member of the Board of the Princess of Asturias Foundation. He was a member of the Board of Directors of Fertiberia, Holding Gonvarri, and of certain companies in the ArcelorMittal Group as well as of the following listed companies: Abengoa, Aceralia, APERAM, Atlantica Yield y Vocento.

Category of the Director: Other External Director.

Shares held in Gestamp Automoción, S.A.: he does not hold any shares.
